



SUPPLIER CODE OF CONDUCT

POLICY STATEMENT

Anglo Stainless Limited is committed to operating ethically and wishes to ensure that its supply chains have a similar commitment. Anglo Stainless Limited recognises that the standards set by both the United Nations and the International Labour Organisation (ILO) defines the best practice in the conduct of suppliers. Compliance with these standards is a mandatory condition for suppliers contracting with Anglo Stainless Limited. Anglo Stainless Limited requires its suppliers to take all reasonable steps to ensure compliance within their own supply chains.

All suppliers to Anglo Stainless Limited are required to read and familiarise yourself with Anglo Stainless' [Modern Slavery Statement](#) and [Environmental Policy Statement](#) and sign a copy of this policy, which confirms their commitment to compliance with the 10 principles of the UN Global Compact. The signed copy must be emailed to: Steve Brooke, Operations Director: steve.brooke@anglostainless.co.uk

The 10 principles of the UN Global compact are:

Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights

Principle 2: Make sure that they are not complicit in human rights abuses

Labour

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining

Principle 4: The elimination of all forms of forced and compulsory labour

Principle 5: The effective abolition of child labour

Principle 6: The elimination of discrimination in respect of employment and occupation

Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges

Principle 8: Undertake initiatives to promote greater environmental responsibility



Principle 9: Encourage the development and diffusion of environmentally friendly technologies

Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery

UK Modern Slavery Act 2015

Internet Link: www.legislation.gov.uk/ukpga/2015/30/contents/enacted

Anglo Stainless Limited will not accept modern slavery in its supply chain. Suppliers need to be aware of the above Act of Parliament, where they can download the Act free as a pdf from the above link. Anglo Stainless Limited will view any violation of the above act by a supplier as a breach of contract.

Supplier Company Name:

Signed:

Print Name:

Job Title:

Date: